

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cliffside Park County: Bergen
 Employee Organization: Custodians Employees in Unit: 33
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,063,953	\$1,030,290
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$9,150	\$5,350
Item 4	Stipend	\$24,510	\$16,950
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - sum of costs in each column		\$1,097,613 (Total)	\$1,052,590 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,097,613			
Effective Date (mm/dd/yyyy)	7/1/2015	7/1/2016	7/1/2017	
Percent Increase	2.62	2.85	2.91	
Total cost of increase				
Total base salary (successor agreement)				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79
 Dollar Impact (average per year over term of agreement)

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan	\$348,648	\$286,960
Employee Contributions	\$15,921	\$30,789
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Michael J. Romagnino

Title: Superintendent

Date: 9/1/2016


 Michael J. Romagnino
 Signature